



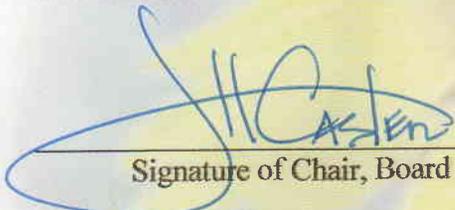
FLORIDA WILDFLOWER FOUNDATION

Non-Discrimination Policy

At the meeting of the Board of Directors of the Florida Wildflower Foundation, Inc. held on October 15, 2009, the Board approved the organization's revised policy of non-discrimination as follows:

It shall be the policy of the Florida Wildflower Foundation, Inc to provide equal membership/employment/service opportunities to all eligible persons and to administer personnel policies and practices in accordance with all applicable laws. We do not discriminate on the basis of race, ancestry, creed, religion, color, personal appearance, national origin, citizenship, age, sex, sexual orientation, marital status, parental status, family responsibilities, the presence of any sensory, physical or mental disability, mental retardation, learning disability, matriculation, membership in any labor organization, lawful source of income, political affiliation, or political ideology.

I certify that the practices of this organization conform to the policy of non-discrimination stated above.



Signature of Chair, Board of Directors

10.19.09

Date

Jeff Caster
Printed Name

